

2022 - 2023

Teacher Induction Program

*"To educate as an act of
freedom is a way of teaching
that anyone can learn."*

— Bell Hooks

Induction provides job-embedded support and professional learning for teachers with a California preliminary teaching or education specialist credential to obtain their clear credential.



Our Approach

Reach believes that great teaching is at the heart of every great school. TIP (formerly known as BTSA) provides new teachers with the opportunity to work weekly one-on-one with a mentor, design equity-focused inquiry cycles based on authentic problems of practice, and strengthen their ability to make and implement evidence-based decisions in pursuit of more equitable student outcomes.

Program Goals

Candidates who successfully complete TIP will develop action-researcher habits of mind and practice, as well as continue to develop an equity lens.

Each year in the program, candidates must demonstrate growth and development toward mastery of the California Standards for the Teaching Profession (CSTP) using their own classrooms for job-embedded action-research.

During the hardest year I've experienced as a teacher, my mentor has reminded me about the strengths I already possess and the importance of being a whole person before I take care of other people. She's also offered a really valuable perspective as somebody who has worked extensively with emerging bilingual students - the supports and suggestions she's made for me have helped me increase access for all of my students.

— Reach University Student

Who is eligible for the Teaching Induction Program?

Candidate Qualifications

To be eligible, you must meet all of the following conditions:

Tuition Fees*

Year 1: **\$2,300**

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Early Completion Option** **\$2,800**



Teacher of record for at least one class in the area in which the credential holder is authorized to teach and teaching a minimum of 60%



Employed at a Reach partner school or organization



Holds a Preliminary Teaching or Education Specialist Credential

Mentor Qualifications

To be eligible, you must meet all of the following conditions:

Tuition Fees*

Reach mentor training **\$1,000**



Possession of a California Clear Teaching or Education Specialist Credential



Minimum of three years of effective teaching experience



Knowledge of the context and the content area of the candidate's teaching assignment



Ability, willingness, and flexibility to meet candidate needs for support



Willing to participate in all TIP training, development, and meetings throughout the year



Demonstrate a commitment to professional learning and collaboration



In a non-evaluative role in relationship to employment

If your school does not have someone on staff who meets the mentor qualifications, Reach has contract mentors available for a fee of **\$3,500**.

*In most cases tuition fees paid for by the employing agency.

**The ECO pathway requires an additional application once accepted into the program.



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